

Cyrus R. Williams III, PhD, NCC

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EDUCATION

- Doctor of Philosophy, (PhD)** in Counselor Education December 2009
University of Florida, Gainesville, FL
Counselor Education
Specialization: Mental Health Counseling
*Dissertation Title: Hope and First Generation College Students:
An Examination of Academic Success and Persistence.*
Committee Chair: Dr. Peter Sherrard
- Specialist in Education, (EdS.)** in Higher Education May 2003
University of Florida, Gainesville, FL
Specialization: Higher Education Leadership
- Master of Science, (M.S.)** in Counseling May 1995
University of Hartford, West Hartford, CT
- Bachelor of Science, (B.S.)** in Business Administration May 1989
Eastern Connecticut State University, Willimantic, CT

TEACHING EXPERIENCE

Assistant Professor, Psychology and Counseling Department 2010-Present
Regent University, Virginia Beach, VA

Maintain a fulltime teaching load in the Masters in Counseling Program, I have taught, Internship/Community Counseling, Practicum, Career & Lifestyle Development, Addictive Behaviors, Counseling Skills & Techniques, Special Topics: Social Justice: Counselor as Advocate. I also mentor Masters students who participate on my research team and present research at national, regional and local conferences and in peer reviewed journals. Additionally, I serve as a committee member for doctoral dissertations, supervise practica and internship students; serve on university wide committees; and advise students.

Teaching Assistant, Counselor Education Department
University of Florida

Multicultural Counseling MHS 6428 Summer 2008

- Assisted Professor with lectures, activities and class management
- Presented lessons in the advanced graduate class
- Handled student questions

Teaching Assistant

University of Florida Spring 2008

Counseling Theories MHS 6401

- Lead discussion sections
- Evaluated and graded examination, assignments, and papers
- Proctored examinations
- Assisted Professor with lectures, activities and class management
- Presented lessons in the advanced graduate class
- Handled student questions

Instructor

University of Florida, Counselor Education Department

Fall 2008, Summer 2008, Spring 2008, Fall 2007

Alcohol and Drugs in Society SDS 3481

- Instructed classes of up to 75 undergraduate students
- Managed class and supervised TAs
- Developed syllabus and assignments
- Lead discussion sections, created and conducted lectures
- Evaluated and graded examination, assignments, papers, and record grades
- Scheduled and maintained regular office hours to meet with students
- Prepared and proctored examinations

University Instructor

Student Affairs Department

University of Florida, Fall 2002, 2003, Summer 2004

University 101, First Year Florida

- Lead discussion sections, created and conducted lectures
- Evaluated and graded examination, assignments, papers, and record grades
- Scheduled and maintained regular office hours to meet with students
- Prepared and proctored examinations

Adjunct Faculty

Human Services Department

Manchester Community College, Spring 1996, Fall 1996, Spring and Fall 1997

Introduction to Human Services 101

- Lead discussion sections, created and conducted lectures
- Evaluated and graded examination, assignments, papers, and record grades
- Scheduled and maintained regular office hours to meet with students
- Prepared and proctored examinations

Adjunct Faculty Member

Human Services Department

Manchester Community College, Fall 1998, Spring 1999

Drug and Alcohol in Perspective DARC 101

- Lead discussion sections, created and conducted lectures

- Evaluated and graded examination, assignments, papers, and record grades
- Scheduled and maintained regular office hours to meet with students
- Prepared and proctored examinations

PUBLICATIONS

Tate, K., **Williams, C.R.**, Harden, D. (2012). Finding Purpose in Pain: Using Logotherapy as a Method for Addressing Survivor Guilt in First Generation College Students. *Journal of College Counselors*

Garrett, M. T., Brubaker, M., Torres Rivera, E., Gregory, D., **Williams, C.**, & Fitch, T. (in press). Ayeli: Native American group intervention for centering college students. In T. Fitch, & J. Marshall (Eds.), *Group and outreach activity guide for college counselors: Group plans and resources*. Alexandria, VA: American Counseling Association.

Williams, C., Butler, S.K. (2010). *A new retention variable: Hope and First Generation College Students*, In G. R. Waltz, J.C. Bleuer, and R. Yep (Eds.), *VISTAS: Ideas and Research you can use*. (pp. 73-76). Alexandria, VA: American Counseling Association.

Garrett, M. T., Portman, T. A. A., **Williams, C.**, & Grayshield, L. (in press). Counseling Native American adults: Where power moves. In E. Chang, & C. Downey (Eds.), *Mental health practice in a multicultural society*. New York: Routledge.

Garrett, M. T., Portman, T. A. A., **Williams, C.**, & Grayshield, L. (in press). Native American adult lifespan perspectives: Where power moves. In E. Chang, & C. Downey (Eds.), *Mental health across racial groups: Lifespan perspectives*. New York: Springer.

Williams, C. R. (2004). A balancing act: respecting student's cultural differences and student conduct. In L. Flowers (Ed.), *Diversity Issues in American Colleges and Universities: Case Studies for Higher Education and Student Affairs Professionals*. Springfield: IL. Charles C. Thomas Publishers.

PUBLICATIONS IN PROCESS

Williams, C.R., (in progress). The college expectations of first year, first generation, African American college students.

Williams, C.R., Meyer, (in progress). The Resilience of First Generation College Students

Williams, C.R., Meyer, D. (in progress). Hope Theory and Academic Performance for First Generation college students.

Williams, C., Tate, K. (in progress). Chaos theory and Career Development.

PROFESSIONAL PRESENTATIONS

Tate, K. A., **Williams, C.** (2011, June). "Finding purpose in career: Using Logotherapy in career counseling". Roundtable session to be presented at the National Career Development Association Conference, San Antonio, TX.

Malone, A., Nardin, J., **Williams, C.** (2010). We Need You: Helping Civilian Counselors Connect with the Unique Culture of Military Families. ACA Annual Conference & Exposition Education Session Presenter Guide. March 2010, New Orleans, LA.

Williams, C. (2010). Empowering students through small group teaching techniques: Spirituality and Career Counseling. Southern Association for Counselor Education Annual Conference. October 2010, Williamsburg, VA.

Williams, C., Meyer, D. (2010). The Resilience Factor! First Generation College Students. Virginia Counseling Association Annual Conference. Williamsburg, VA. November 2010.

Williams, C. (2010). Empowering students through small group teaching techniques: Spirituality and Career Counseling. Virginia Counseling Association. Williamsburg, VA. November 2010.

Williams, C., Lachut, L., Ouimet, D. (2009). *FYE + SSS = SUCCESS*. Annual Conference, The First-Year Experience, February 6-10, 2009 Orlando, Florida.

Robinson, S., Indelicato, N., **Williams, C. (2007).** *Enhancing the psychological well-being and academic success of first generation college students*. Our Power and Responsibility to Shape Education. ACPA/NASPA Joint Meeting. March 2007, Orlando, FL

Williams, C. (2006). *First Generation College Students: Identifying and resolving their unique intrapersonal conflicts*. Successful Counselors = Successful Lives. Florida Counseling Association. November, 2006, Orlando, FL

Williams, C. (2006). *First Generation College Students: Resolving their unique intrapersonal experiences* "SACES 2006: A Magical Experience". Southern Association for Counselor Education and Supervisors. September 2006, Orlando, FL.

Conwill, W., **Williams, C. (2006)** *Intersections of Gender, Race, Class and Nation: Towards Pedagogy for Counselors' Self-Awareness*. "SACES 2006: A Magical Experience". Southern Association for Counselor Education and Supervisors. September 2006, Orlando, FL.

Williams, C. (2005). "Student Judicial Affairs: Cultivating a Culture of Ethics and Civility on Campus". Association of Student Judicial Affairs International Conference. February 2004, Clearwater Beach, FL.

Williams, C. (2003). “*Student Judicial Affairs: Cultivating a Culture of Ethics and Civility on Campus*”. Southern Association for College Student Affairs Conference. October 2003, Myrtle Beach, SC.

Williams, C. (2002). “*The Devil is in the Details*” *Hearing Sexual Assault Judicial Cases*. Southern Association for College Student Affairs Conference. October 2002, Biloxi, MS.

GRANT PROPOSALS

Williams, C. (2010). Principle Investigator, “A Transformational Experience: Homeless not Helpless, Social Justice and Homelessness. Regent University faculty research grant, amount \$1,600 (**Funded for \$800**).

Williams, C. (2008). Principle Investigator, “Uncovering the Strengths of First Generation College Student”. American College Counseling Association (ACCA), Amount: \$5,000 (not funded).

CLINICAL COUNSELING EXPERIENCE

Counselor, 2010-Present

Oasis Counseling Center, Virginia Beach, VA

- Provide individual personal, addictions, career counseling to adolescent and adult clients

Lead Forensic Specialist, 2009-2010

Meridian Behavioral Healthcare Inc., Gainesville, FL

- Supervised three Forensic Specialists
- Provided Intensive Case Management
- Counseled clients individually and in group sessions, to assist in overcoming dependencies, adjusting to life and making changes
- Completed and maintain accurate records and reports regarding the clients’ histories and progress, services provided, and other required information
- Intervened as advocate for clients to resolve emergency problems and crises
- Conducted intake evaluations

Addictions Counselor, 2005-2008

Corner Drug Store, Gainesville, FL

- Counseled clients individually and in group sessions, to assist in overcoming dependencies, adjusting to life and making changes
- Completed and maintain accurate records and reports regarding the clients’ histories and progress, services provided, and other required information
- Intervened as advocate for clients to resolve emergency problems and crises
- Conducted intake evaluations
- Served as case manager for clients
- Participated in clinical staffing conferences

- Acted as liaison between court services
- Supervised university graduate interns
- Developed treatment plan, assessed and evaluated clients
- Maintained progress charts and participated in case conferences

Counseling Specialist (Intern) May 2007-January 2008

Santa Fe Community College Counseling Center, Gainesville, FL

- Counseled students regarding educational issues such as course and major selection, class scheduling, adjustment to college issues, study habits, and career planning
- Counseled individuals to help them understand and overcome personal, social, or behavioral problems affecting their educational or vocational situations
- Provided crisis intervention to students when difficult situations occur at school

Instructor/Co-Facilitator Abusive Men's Group, 1994 -1997

The Non-Violence Alliance, Middletown, CT

- Counseled men on domestic violence issues individually, and in a group setting
- Developed lesson plans and implemented class curriculum
- Engaged and facilitated clients in group discussion
- Served as liaison for the court and the clients

Substance Abuse Counselor (Intern) 1994

Hartford Dispensary, Methadone Maintenance Program, New London, CT

- Provided individual counseling to heroin addicted clients
- Processed intake applications and administration of clinical assessments
- Facilitated client's search for employment and community assistance
- Developed treatment plan, assessed and evaluated clients
- Maintained progress charts and participated in case conferences

PROFESSIONAL MEMBERSHIPS

Current Affiliation

- Southern Association for Counselor Education and Supervision (SACES)
- National Career Development Association (NCDA), Research Committee
- Virginia Association for Counselor Education and Supervision (VACES)
- American Counseling Association (ACA)
- Association of Multicultural Counseling and Development (AMCD)
- Counselors for Social Justice (CSJ)
- American College Counselors Association (ACCA)
- Association for Counselor Education and Supervision (ACES)
- National Board of Certified Counselors

Past Affiliation

- Florida Counseling Association (FCA)

- National Association of Student Personnel Administrators (NASPA)
- American College Professionals Association (ACPA)
- Association for Student Judicial Affairs (ASJA)
- Southern Association for College Student Affairs (SACSA)

TRAININGS, HONORS AND AWARDS

- Awarded Alumni Fellowship, University of Florida, (Fall 2005)
- Minority Education Scholarship Recipient, University of Florida, (Fall 2005)
- ACA Foundation Scholarship (2005)
- University of Florida Student Affairs, Superior Accomplishment Award, (Fall 2005)
- Outstanding Service to Student Affairs Award (2004)
- NASPA Mid-Managers Institute Duke University (Summer 2003)
- Higher Education Center for Alcohol and Other Drug Prevention Training Institute, (2003)
- Donald Gehring Campus Judicial Affairs Training Institute (Summer 2002)

HIGHER EDUCATION ADMINISTRATION EXPERIENCE

Assistant Dean and Director for Student Judicial Affairs, 2001-2005

Dean of Students Office, University of Florida, Gainesville, FL

- Administered the University student discipline system
- Directly supervised one professional level assistant director for student judicial affairs, one senior secretary, one graduate assistant, several graduate interns and student workers
- Conducted administrative hearings for major violations of University regulations
- Trained, supervised, and facilitated staff and students who participate on Student Conduct Committee, Honor Court, Greek Judicial Board and Health Center Conduct Committee
- Served as a resource to students, faculty and staff regarding disciplinary issues and academic honesty
- Served as emergency/critical incident staff member
- Presented on and off campus to faculty, staff, and students on topics concerning student conduct, academic honesty, ethics, and integrity
- Developed and implemented an alternative community program that celebrates and provides alternatives for students celebrating their 21st birthday
- Worked collaboratively with the University Police Department, General Counsel Office, Vice President of Student Affairs Office, University Housing, Gainesville Police Department, Alachua Sheriff Office and the Alachua County District Attorney Office to implement university student conduct policies

Residence Hall Director, 2000-2001

Department of Housing, University of Florida, Gainesville, FL

- Managed the daily operations of an apartment style residential area with a total of 415 residents
- Supervised, evaluated, and trained a staff of two office clerks, one assistant resident director, and nine resident assistants
- Developed and maintained communications with the Housing/Residence Life, Custodial, Maintenance, and Physical Plant to ensure a safe and healthy living environment for students
- Served as a judicial officer for area conduct cases
- Supported, communicated, and enforced policies of the Department of Housing
- Responded to on-campus crisis and emergency situations while on on-call
- Counseled, advised, and referred students concerning personal and academic issues
- Advised Area Government; chaired the Multicultural Awards Program, served as a member of University Housing Petitions Committee and People with Disabilities Committee
- Taught Residence Assistance course

Associate Director, 1999-2000

Ronald E. McNair Scholars Program, University of Florida, Gainesville, FL

- Supervised the daily duties of one full time program assistant
- Planned and coordinated the day-to-day operations of the program
- Assisted the program director in preparing proposals and budgets
- Revised and upgraded all program information for publicity and recruiting
- Coordinated implementation and maintenance of database systems for administration requirements
- Participated as a member of Florida Association of Equal Opportunity Programs Personnel (FAEOPP)

Counselor, 1995-1999

Student Support Services, University of Connecticut, Storrs, CT

- Counseled underrepresented, first generation students surrounding academic and personal issues, conducted Study Skills workshops
- Developed, created, and implemented various academic intervention strategies and programs
- Supervised, hired, and trained approximately 17 tutors
- Assisted in the writing of the federal grant and yearly performance report
- Participated as a member of National Association for Equal Opportunity Program Personnel (NAEOPP)
- Served as President of Connecticut Association for Equal Opportunity Programs Personnel, 1998 (CAEOPP)

Assessment Test Administrator, 1990 - 1995

College Learning Center, Manchester Community-Technical College, Manchester, CT

- Performed academic counseling for a diverse student population
- Administrated, corrected, scheduled, and generated reports for the New Jersey College Basic Skills Placement Test
- Managed the College Learning Center Computer Lab
- Assisted and tutored students on the Macintosh and IBM computers
- Supervised, trained, and evaluated professional lab assistants, assessment test administrator assistant, and student workers
- Conducted computer training workshops, presented study skills workshops

COMMUNITY INVOLVEMENT

- **Renaissance Academy Middle and High School, Mentor**
Virginia Beach, VA
- **New Life Providence Church, Sunday School Teacher**
Virginia Beach, VA
- **Founder and Coordinator, Homeless food and clothing giveaway**
Greater Bethel AME Church, Gainesville, FL
- **Volunteer Counselor**
The Reichert House: An After School Program for Young Men
Gainesville, FL
Spring 2008, Fall 2009
- **Classroom Volunteer**
Lake Forest Elementary School
Gainesville, FL
Fall 2005, Spring 2006
- **Presenter**
College Goal Sunday
Santa Fe Community College
Gainesville, FL
Spring 2005, Fall 2005, Spring 2006
Assisted Parents and students to fill out the FAFSA Form
Provided academic advice to students and parents at four different high schools
- **Participated as a member of several University Wide committees**
 - People Awareness Committee
 - Alcohol and Other Drugs Committee
 - University Admissions Committee
 - University Trauma Response Team